



Why do you feel qualified for the position you seek?

### EMPLOYMENT HISTORY

List below all present and past employment starting with your most recent (or current) employer (last 10 years is sufficient). Account for all periods of unemployment. **You must complete this section even if attaching a resume.**

Have you ever been discharged or asked to resign from employment? Yes No

|                      |                      |
|----------------------|----------------------|
| Company Name         | Telephone #<br>( ) - |
| Address              | Employed<br>From To  |
| Name of Supervisor   | Pay<br>Start End     |
| Job Title and Duties | Reason for Leaving   |

|                      |                      |
|----------------------|----------------------|
| Company Name         | Telephone #<br>( ) - |
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| Company Name         | Telephone #<br>( ) - |
| Address              | Employed<br>From To  |
| Name of Supervisor   | Pay<br>Start End     |
| Job Title and Duties | Reason for Leaving   |

### EDUCATION, TRAINING &

| School              | Name and City | # Yrs. | Graduate? | Degree or Diploma |
|---------------------|---------------|--------|-----------|-------------------|
| High School         |               |        |           |                   |
| College/University  |               |        |           |                   |
| Vocational/Business |               |        |           |                   |

Many of our guests do not speak English. Do you speak, write or understand any foreign languages?  
Yes No  
If yes, which languages?

\_\_\_\_\_

List other experience, training, qualifications or skills which you feel make you especially suited for work at Auberge Resorts:

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**MILITARY SERVICE**

Have you obtained any special skills or abilities as the result of service in the military? If so, please describe:  
Yes No

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**PLEASE READ CAREFULLY, INITIAL EACH PARAGRAPH AND SIGN BELOW**

\_\_\_\_\_ I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

\_\_\_\_\_ I hereby authorize Auberge Resorts to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to Auberge Resorts any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release Auberge Resorts, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

\_\_\_\_\_ I understand that the company's employee handbook contains an arbitration agreement that, if I am hired, will govern my employment with the company unless I follow the designated procedures outlined in the handbook to opt-out. Employees will not be penalized for opting out of the arbitration agreement.

\_\_\_\_\_ I understand that nothing contained in the application or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and Auberge Resorts. In addition, I understand and agree that if I am employed, my employment may be terminated at any time, with or without prior notice, with or without cause at the option of either myself or the company (known as "at-will" employment), and that no promises or representations contrary to the foregoing are binding on Auberge Resorts unless made in writing and signed by me and Auberge Resorts' designated representative.

\_\_\_\_\_ If hired, I agree to read and comply with all of the company's policies. I further understand that if employed, upon the separation of my employment I will be required to return all company property in my possession.

\_\_\_\_\_ Should a search of public records (including records documenting an arrest, indictment, conviction, civil

judicial action, tax lien or outstanding judgment) be conducted by internal personnel employed by Auberge Resorts, I am entitled to copies of any such public records obtained by Auberge Resorts unless I mark the check box below. If I am not hired as a result of such information, I am entitled to a copy of any such records even though I have checked the box below.

I waive receipt of a copy of any public record described in the paragraph above.

I ACKNOWLEDGE I HAVE READ, UNDERSTOOD AND AGREED TO THE ABOVE STATEMENTS, AND CERTIFY UNDER PENALTY OF PERJURY THAT THIS APPLICATION IS TRUE AND CORRECT

Applicant's Signature: \_\_\_\_\_ Date:  
\_\_\_\_\_